

Statutes European Confederation of Police

Article 1 The European Confederation of Police

The European Confederation of Police is a Federation of Police Unions and Professional Police Staff side Associations or Federations in Europe.

The organisation shall have its headquarter in Luxembourg.

The Confederation is totally independent from governments, political parties and philosophical, theosophical or religious communities or organisations.

Article 2 Aims and objectives

The Confederation shall have as its main objectives to

- promote, defend and develop the police profession and the role of the police service as a civil, democratically controlled public body, with the duty to defend the democracy and to ensure public security and safety,
- assist member organisations, in their work on welfare for their members, in relation to issues, which affect the conditions of employment or duties of police officers or the police services of Europe.
- Creating a social Europe for the police
- Promoting internal security in Europe
- Improving safety for the police
- Increasing solidarity and network building

Article 3 Membership

Applications for membership will be open to any organisation representing police officers in countries affiliated to the European Union or the Council of Europe.

EuroCOP represents members of police forces working in civil policing.

3.1 Conditions of Membership

In order to become a member an organisation has to fulfil the following conditions:

- the only or principal purpose is the representation of members in respect of their pay, conditions of service and welfare;
- internal structures and composition of the organisation's bodies as well as decision-making procedures are transparent and governed by democratic rules;
- the organisation is legally constituted in its own country as one which represents, and negotiates on behalf of its members;
- it is financially independent and financed by regular subscriptions from its members.

3.2 Decisions

Decision on membership is the responsibility of the Committee on recommendation from the ExCOM.

Further details on voting are laid down in Article 12 of the Statutes.

Article 4 Bodies of the European Confederation of Police

The Confederation consists of

- The Congress

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<ul style="list-style-type: none"> • The Committee
<ul style="list-style-type: none"> • The ExCOM
<h2>Article 5 Finances</h2>
The financial resources of the Confederation are comprised of:
<ul style="list-style-type: none"> • Subscriptions from member organisations • Bank interests • Extra ordinary funding
<h3>5.1 Subscriptions</h3>
Level of subscription is decided by Congress as recommended by the ExCOM.
Further details are laid down in the Financial Order.
<h3>5.2 Financial Management</h3>
Regulations for the management and administration of the Confederations finances shall be laid down in the Financial Orders.
<h2>Article 6 Auditing</h2>
The Congress elects a maximum of two (2) auditors to audit the management, administration and the proper use of finances and assets of the Confederation. An external, qualified accountant shall assist them in their work.
Audits shall take place at least once a year or in any case by decision of the Committee.
<h2>Article 7 Congress</h2>
The Congress is the supreme authority of the Confederation.
All details of duties and functions are laid down in Article 4.1 of the Standing Orders.
Ordinary Congress takes place every five (5) years on dates and locations decided by the ExCOM.
<h3>7.1 Extraordinary Congress</h3>
An extra ordinary Congress can be summoned to deal with matters of importance that an ordinary Congress cannot be awaited.
On a proposal of the ExCOM, or if 25% of member organisations so requests, the EuroCOP Committee decides by a two-thirds majority of votes to summon an Extra Ordinary Congress.
Further details on voting are laid down in Article 12 of the Statutes.
For an extra ordinary Congress shall take place in connection with a Committee Meeting only the delegates of the Committee are allowed to participate as delegates from their organisation. Each delegate has the number of votes according to the votes at an ordinary Congress.
<h3>7.2 Preparation of Congress</h3>
The ExCOM shall announce their decision on dates, location and preparations for an ordinary Congress at least one and a half (1,5) year beforehand.
For an extra ordinary Congress, invitation, proposals for an agenda and the composition of Congress shall be announced two (2) month before Congress, at least.
<h3>7.3 Nomination of Candidates and Motions</h3>
The following are entitled to nominate candidates or files motions before the Congress:

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- The ExCOM
- The Committee
- Member organisations

7.4 Congress Agenda

The topics and the criteria for the agenda for an ordinary Congress either regular or urgent are set down in the Standing Orders.

An opportunity is provided at Congress to table urgent motions, any urgent motion must be provided in writing at least five (5) working days before Congress.

Further details on voting are laid down in Article 12 of the Statutes.

An extra ordinary Congress can only deal with:

The matter that necessitated the Congress

7.5 Representation of Member Organisations at Congress

Each member organisation is entitled to the following representation:

Membership		Delegates	Votes
1 -	7.500	1	1
7.501 -	15.000	2	2
15.001 -	22.500	3	3
22.501 -	30.000	4	4
.....			

Organisations with membership in excess of 60.000, whilst having eight (8) delegates, will also have one (1) extra vote for each additional 7.500 members.

Member organisations composed by organisations from more than one country are entitled to national representation base on the membership of each affiliated country.

The representation is determined by reference to the number of members represented and subscriptions paid yearly.

7.6 The right to speak and vote

Only delegates of full member organisations that have fulfilled their financial obligations have the right to speak and vote.

Associated members have the right to speak.

Guest delegates have the right to speak on invitation of the chair of the meeting.

Members of the ExCOM, the Auditors installed by the Committee have the right to speak.

Anyone by invitation either of the ExCOM or the chair of the meeting has the right to speak.

Article 8 The Committee

The Committee can act as the assembly of member organisations and supreme authority between Congresses.

All details of duties and functions are laid down in Article 4.4 of the Standing Orders.

The Committee shall determine rules governing its meetings and – notwithstanding these Statutes – any further matters relating to the operation of EuroCOP in the Financial Orders.

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8.1 Sessions

The Committee meets twice a year on dates and locations to be decided by the ExCOM.

In the year of any Congress one of the Committee meetings shall be at the same venue of and in conjunction with the Congress.

Additional meetings can be decided by the ExCOM or the Committee.

8.2 Representation of Member Organisations at the Committee

Each member organisation is entitled to the following representation:

Membership		Delegates	Votes
1 -	7.500	1	1
7.501 -	15.000	1	2
15.001 -	22.500	1	3
22.501 -	30.000	1	4
.....			

Organisations with membership in excess of 60.000, whilst having four (4) delegates, will also have one (1) extra vote for each additional 7.500 members.

A member organisation composed by organisations from more than one country is entitled to national representation based on the membership of each affiliated country.

The representation is determined by reference to the number of members represented and subscription paid yearly.

8.3 The right to speak and vote

The rights to speak and vote are the same as those set out in Art. 7.6 for the Congress.

8.4 Working Groups/Knowledge Groups

The Bodies can be assisted in its work by Working Groups and Knowledge Groups.

Working Groups and Knowledge Groups are under the direction and responsibility of the ExCOM.

All details of duties and functions are laid down into the Standing Orders.

Article 9 ExCOM

The ExCOM is the executive authority of the Confederation.

The overall area of responsibility of the ExCOM shall be established in the Statutes and Standing Orders.

9.1 Composition

The ExCOM will comprise of minimum five (5) and maximum seven (7) members.

The ExCOM is composed of

- The President
- Two (2) Vice Presidents
- The Treasurer
- up to three (3) Committee members

The President of the Confederation can only be re-elected once.

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9.2 Principal Officers

The Principal Officers are the persons responsible for running the European Confederation of Police. They are the legal authority.

9.3

When Congress or the Committee is not sitting, matters that are deemed exceptional and may have a detrimental affect on the continuation of EuroCOP and its mission and vision can be decided upon by the ExCOM.

9.4 Secretariat

The Secretariat acts on the direction and responsibility from the Principal Officers.

Article 10 Validity and Observance of the Statutes

The organisations are bound to act in accordance with the Statutes, Standing Orders and the decisions taken by the bodies of the Confederation.

10.1 Changes of Statutes

The authority to change these Statutes rests with the Congress.

Further details on voting are laid down in Article 12 of the Statutes.

10.2 Suspension of right of membership

If the contributions to be made are not paid until 1. February :

- Reimbursement of travel expenses does not apply.

If the contributions to be made are not paid until the Spring EuroCOP Committee :

- The right to vote is relinquished and the Member Organisation concerned retains the right to speak only on its delayed payment.

This shall not apply if the ExCOM has approved a delay in payment under Article 1.3 of the Financial Orders.

Any decision to suspend rights of membership and or agreement to delay payment of contributions shall be reported to the EuroCOP Committee.

Article 11 Termination of Membership

Membership of the Confederation ends by exclusion or withdrawal.

11.1 Withdrawal

The intention to withdraw from the Confederation has to be made known to the ExCOM in writing, three months in advance to the end of the financial year.

An organisation that withdraws from the Confederation is not entitled to raise claims in relation to the Confederations finances or assets.

11.2 Exclusion

A member organisation will be excluded if it

- has not paid its membership contributions in full by the end of the current year,
- acts contrary to the interests or the purpose and aims of the Confederation.
- On the proposal of the ExCOM, the Committee decides on exclusion.

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An exclusion has immediate effect.
Further details on voting are laid down in Article 12 of the Statutes.
Article 12 Voting Order
Decisions related to changes in the Statutes, Standing Orders and Finance Orders are taken by a two third majority of votes.
Article 13 Language
13.1 Correspondance
All correspondence with EuroCOP shall be in English, unless the ExCOM agrees otherwise.
13.2 Working Language
All written information from EuroCOP to member organisations as well as documentation for meetings of the bodies of EuroCOP will be disseminated in English.
Article 14 Definition
<u>Congress:</u> It is composed of delegates from all Member Organisations including associated Members, the Members of the ExCOM and the Auditors.
<u>Committee:</u> It is composed of delegates from all Member Organisations including associated Members, the Members of the ExCOM and the Auditors.
<u>Executive Committee:</u> The Executive Committee, note to be described as ExCOM, is composed of the President, two (2) Vice-Presidents, the Treasurer and up to three (3) additional members.
<u>Delegate:</u> A delegate is a representative of a Member Organisation that has fulfilled its financial obligations.
<u>Associate:</u> An Associate is an organisation within the process of becoming a member of EuroCOP.
<u>Guest Attendant:</u> A participant of a meeting on invitation of the ExCOM on its own expenses, unless otherwise directed by the ExCOM.
<u>Principal Officer:</u> The Principal Officers are the President, the Treasurer and one of the Vice Presidents determined by the President.
Article 15 Dissolution of the European Confederation of Police
By way of written motion or proposal, the dissolution of the Confederation may be decided by Congress with a two-third majority.
In the case of dissolution, the Confederation's assets will be divided among the member organisations in accordance with their membership numbers, after settlement all obligations towards the Confederation's staff and all debts and liabilities towards third parties.